

## Safeguarding Leadership at Whitchurch Primary School and Nursery

### Designated Safeguarding Lead (DSL)

Mr Martin-Thompson Lawrie

### Deputy Designated Safeguarding Lead (DDSL)

Ms Rachel Inniss

### Deputy Designated Safeguarding Lead (DDSL)

Mrs Debbie Qudsiyeh

### Deputy Designated Safeguarding Lead (DDSL)

Miss Nicola Ward

### Deputy Designated Safeguarding Lead (DDSL)

Miss Rachelle Francis-Dottin

### Deputy Designated Safeguarding Lead (DDSL)

Mrs Kat Portou

### Deputy Designated Safeguarding Lead (DDSL)

Miss Andri Chrysostomou

### Deputy Designated Safeguarding Lead (DDSL)

Mrs Nisha Chikhlia

### Linked Governor for Safeguarding

Mr Vinay Patel



Learners  
today,  
leaders  
tomorrow

## Safeguarding Children

A quick reference guide for adults  
visiting or working at Whitchurch  
Primary School & Nursery



View the Safeguarding and  
Child Protection page on our  
website (includes policy)

The GOLDEN number for Harrow Children's Services is:  
**020 8901 2690**

The emergency number for after hours  
assistance is: 020 8424 0999

Telephone: 020 8951 5380

Email: [office@whitchurchprimary.harrow.sch.uk](mailto:office@whitchurchprimary.harrow.sch.uk)

## Designated Safeguarding Lead (DSL)

The Designated Safeguarding Lead (DSL) with responsibility for Child Protection at Whitchurch Primary School and Nursery is Mr Martin Thompson-Lawrie.

All Senior Leaders are also trained to DSL level 3, as are the other staff members mentioned overleaf.

## When to be concerned

Be concerned as soon as you become aware of information that worries you about the physical, emotional or sexual wellbeing of a child.

The information you have may not be enough on its own for a child protection referral. However, it will help your DSL to build up a picture of a child at risk.

## Signs

- You may see physical signs (eg bruise)
- You may hear worrying accounts
- You may pick up on emotional distress
- You may notice changes in a child's behaviour or presentation
- Someone may disclose to you

## Harm to a child can be caused by:

- A parent or carer
- A family member or friend
- Another child
- A stranger
- A member of staff or visitor

## Radicalisation

Concerns about a child being in contact with a group or person with extremist views should be immediately reported to the DSL.

## It can result from:

- Physical Abuse
- Sexual abuse, or sexual exploitation
- Emotional abuse
- Neglect

Regardless of the source or nature of the harm, you MUST report your concern. If your concern is about a staff member or a visitor, you should report this to a DSL, who will involve the Headteacher. If your concern is about the Headteacher, your DSL will involve the Chair of Governors.

## Safeguarding Procedure

