

Safeguarding Leadership at  
Whitchurch Primary School & Nursery

Designated Safeguarding Lead (DSL)  
Mr Martin Thompson-Lawrie

Deputy Designated Safeguarding Lead (DDSL)  
Ms Caroline Rowley

Deputy Designated Safeguarding Lead (DDSL)  
Mrs Rajia Ahmed

Deputy Designated Safeguarding Lead (DDSL)  
Miss Gemma Harris

Deputy Designated Safeguarding Lead (DDSL)  
Mrs Kat Portou

Deputy Designated Safeguarding Lead (DDSL)  
Mrs Debbie Qudsiyeh

Designated Lead Governor for Safeguarding  
Mr Manji Kara

Deputy Designated Safeguarding Governor  
Mrs Deepa Samani



Learners  
today,  
leaders  
tomorrow

## Safeguarding Children

A quick reference guide for adults  
visiting or working at Whitchurch  
Primary School & Nursery

The GOLDEN number for Harrow Children's Services is:

**020 8901 2690**

The emergency number for after hours  
assistance is: 020 8424 0999

Telephone: 020 8951 5380  
Email: [office@whitchurchprimary.harrow.sch.uk](mailto:office@whitchurchprimary.harrow.sch.uk)

## Designated Safeguarding Lead (DSL)

The Designated Safeguarding Lead (DSL) with responsibility for Child Protection at Whitchurch Primary School and Nursery is Mr Martin Thompson-Lawrie.

All Senior Leaders are also trained to DSL level 3, as are the other staff members mentioned overleaf.

## When to be concerned

Be concerned as soon as you become aware of information that worries you about the physical, emotional or sexual wellbeing of a child.

The information you have may not be enough on its own for a child protection referral. However, it will help your DSL to build up a picture of a child at risk.

## Signs

- You may see physical signs (eg bruise)
- You may hear worrying accounts
- You may pick up on emotional distress
- You may notice changes in a child's behaviour or presentation
- Someone may disclose to you

## Harm to a child can be caused by:

- A parent or carer
- A family member or friend
- Another child
- A stranger
- A member of staff or visitor

### Radicalisation

Concerns about a child being in contact with a group or person with extremist views should be immediately reported to the DSL.

## It can result from:

- Physical Abuse
- Sexual abuse, or sexual exploitation
- Emotional abuse
- Neglect

Regardless of the source or nature of the harm, you MUST report your concern. If your concern is about a staff member or a visitor, you should report this to a DSL, who will involve the Headteacher. If your concern is about the Headteacher, your DSL will involve the Chair of Governors.

## What you must do

- Know and act on your responsibility to the children in your care.
- Be vigilant and don't ignore anything that might later prove to be important.
- Inform your DSL of concerns immediately.

## Dealing with Disclosures

If a child discloses that he or she has been abused in some way, or is not safe, you should:

- Listen to what is being said without shock or disbelief
- Accept what is being said
- Allow the child to talk freely
- Reassure the child, but not make promises which might not be possible to keep
- Reassure the child that it is not their fault
- Stress that it was the right thing to tell someone
- Listen, rather than ask direct questions
- Not promise confidentiality – it might be necessary to refer
- Not criticise the alleged perpetrator
- Explain what has to be done next, and who has to be told
- Fill in the safeguarding Concern Form and report to DSL